



PAYROLL CURRENTLY

The Compliance Publication of the American Payroll Association

Volume 18

Issue # 3

March 5, 2010

Spring Ahead to Daylight Saving Time

Daylight Saving Time (DST) will begin on Sunday, March 14, at 2 a.m., when clocks are set ahead one hour. A shift worker on duty at that time will work an hour less than usual. If you pay the worker for a full shift of eight hours rather than seven, you do not need to count the extra hour as an hour worked for overtime purposes and do not need to include the extra pay when calculating the employee's regular rate of pay for the workweek (see *The Payroll Source*®, p. 2-51 for further information).

DST is not observed in the states of Arizona (other than inside the Navajo Nation) and Hawaii, and in the U.S. territories of American Samoa, Guam, Puerto Rico, and the Virgin Islands.