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California

San Francisco HCSO annual reporting form available. The 2009 Annual Reporting Form for the San Francisco Health Care Security Ordinance (HCSO) is available as a fillable PDF at www.sfgov.org/olse/hcso (under "Forms & Documents"). Pre-printed forms will also be mailed in early March by the San Francisco Office of Labor Standards Enforcement (OLSE). Employers subject to the employer spending requirement of the HCSO must return completed forms by 4-30-10 [OLSE, HCSO Update, 2-10].