



Welcome to the May 2008 PAYTECHonline

TOP STORY

Congress Lives On Through APA Website

Miss out on Congress this year? Want to relive the fun you had? Whatever the case, check out APA's Congress website to view full-color photos and the daily event newspaper, *APA Today*. You will also find photos from this year's 26th Annual Congress in Austin, Texas, available for purchase! [MORE>>](#)



CHAPTER NETWORK

Recruit New Members and Win Prizes

Now is the perfect time to pitch in and help your chapter recruit new members. Find out how you can participate in the Member Get a Member National Membership Drive, as well as National Payroll Week and the Chapter Leadership Seminar inside. Also, meet APA's newest chapter and Stephanie Salavejus, CPP, President of the Colonial Capital Chapter. [MORE>>](#)



Stephanie Salavejus, CPP

GOVERNMENT CORNER

Current Developments in DC May Have Substantial Effect on Payroll

Discover how APA's Government Relations team is acting on your behalf in Washington, D.C. and working to make sure any new requirements or changes to current practice are not overly burdensome to payroll. Also, find out why you might be receiving a CAWR notice from the IRS or SSA and how you can help your employers. [MORE>>](#)

PAYROLL RESOURCES

Upgrade Your Payroll Knowledge

Whether you need to update your payroll library or study hard for your certification, APA has the resources you need most on hand and on demand. Plus get the answers to May PAYTECH'S crossword puzzle. [MORE>>](#)

WEBSITE NEWS

NPW 2008 Gear Is Here

National Payroll Week will be here before you know it. Start preparations now by perusing this year's hottest NPW gear. Take a look at what's available at the NPW Store, plus find out the status of your Economic Stimulus Check at the IRS' website. [MORE>>](#)



FEATURE

Employers Need to Check OFAC Lists

With representatives from top U.S. federal agencies in the house, it was no wonder APA members left this year's Capital Summit with outstanding insight and the latest updates on payroll compliance issues, like checking OFAC lists, worker classification to reduce employment tax gap, and updates to the E-verify program. Find out what other issues were covered at this year's Capital Summit. [MORE>>](#)

FEATURE

Make Payroll a Strategic Partner With Workforce Analytics

Technological advances have made it possible for payroll to sit down at the executive table and show companies how they can save money and manpower. Find out how workforce analytics and "drill-down" technology can help you help your company manage its workforce more effectively. [MORE>>](#)

PAYROLL EVENTS

Are You Taxing Employer-Provided Cell Phones Properly?

From heightened enforcement of immigration laws to closer audits of employer-provided cell phones, government agencies are looking at your company's activities. The Payroll Tax Forum tackles payroll compliance in 2008. Also, look to coverage of the Mergers & Acquisitions Forum 2008 and hear why people think payroll should be involved at the beginning of the transaction. [MORE>>](#)



VENDOR NEWS

ADP Recognized for Employee Customer Service

J.D. Power & Associates recognizes ADP for employee customer service; Attendance on Demand forms alliance with America OnShore; Valiant partners with Jackson Hewitt Tax Service; and Legiant employees participate in charity drive. [MORE>>](#)

BUYER'S GUIDES

The 2008 Workforce Management Buyer's Guide

This month's guide is the 2008 Workforce Management Buyer's Guide. And that's not all. You can also find an extensive list of 2007 Buyer's Guides. [MORE>>](#)

NEW MEMBER LIST

APA Welcomes 252 New Members!

Our online, searchable-by-state listing is very handy. Use it to contact payroll people in your area, including 252 new payroll peers. [MORE>>](#)



Susan G. Ferguson

VENDOR NEWS

J.D. Power & Associates Recognizes ADP for Employee Customer Service



ADP's Comprehensive Outsourcing Services (COS) Employee Service Center has been recognized for customer satisfaction excellence under the J.D. Power and Associates' Certified Call Center Program. This distinction acknowledges a strong commitment from ADP's service center operations to provide an "outstanding customer service experience."

To become certified, the COS Employee Service Center successfully passed a detailed audit of its recruiting, training, employee incentives, quality assurance capabilities, and management roles and responsibilities.

"Our COS Employee Service Centers are a reflection of this, with highly trained personnel and state-of-the-art technology to ensure that we are responsive to the needs of our clients' employees," said Regina Lee, President of ADP National Account Services. "We are honored to receive this certification from J.D. Power and Associates, which recognizes our service commitment to our clients and their employees."

To learn more, visit [ADP](#).

Attendance on Demand Forms Alliance With America OnShore



Attendance on Demand has established a distribution alliance with America OnShore, Inc., a provider of human resources and payroll solutions to a wide range of organizations. With management and technology consulting services from America OnShore, organizations can improve the entire labor management and payroll process--from collecting hours worked and automatically calculating unique pay rules, to scheduling, accruals, leave management, budgeting, and

processing payroll.

"This alliance will offer increased value to America OnShore's customers," said Chris Ciapala, President of Attendance on Demand. "With Attendance on Demand, America OnShore can include the scheduling, tracking, and management of employee time and labor in their product suite."

To learn more, visit [Attendance on Demand](#).

Valiant Partners With Jackson Hewitt Tax Service



Valiant announced that it has partnered with Jackson Hewitt Tax Service to provide tax preparation assistance and savings to Valiant clients and their employees nationwide. Valiant's client roster includes a wide range of organizations, many of which employ a large number of hourly, uniform-based workforces. The partnership with Jackson Hewitt offers those employees and their families professional tax preparation services at a discounted rate.

"Our relationship with Jackson Hewitt adds even more value to Valiant's full suite of workforce management solutions," said Jeff DiDomenico, Valiant's Vice President, Strategic Alliances. "This partnership allows us to offer our clients and their employees access to quality tax preparation services and savings from a leader in the tax preparation industry."

To learn more, visit [Valiant](#).

Legiant Employees Participate in Charity Drive



Legiant announced its commitment to aid the hungry by setting up an online virtual drive with the Capital Area Food Bank of Texas, the mission of which is to nourish hungry people and lead the community in ending hunger.

Legiant management created an internal survey to discover which local charities its employees wished to support. The majority of respondents chose the Capital Area Food Bank of Texas.

"With so many worthy charities to choose from, we felt it was important to get our employees' opinions about the charity Legiant should officially support," said Joe Mercer, Professional Services Manager for Legiant. "The ability to set up an online virtual drive with the Capital Area Food Bank of Texas was a great benefit. It was easy for our employees to make donations and for our company to match those donations."

To learn more, visit [Legiant](#).

FEATURE STORY

APA Holds 4th Annual Capital Summit

By Bill Dunn, CPP, and Scott Mezistrano, CPP

More than 150 payroll professionals gathered in our nation's capital in March for the American Payroll Association's fourth annual Capital Summit, to listen to news and views from officials gathered from a host of federal agencies.



Margaret Roark, CPP, APA member and Chair of the IRS Advisory Council, explains how she is looking out for the concerns of the payroll professional at the 2008 Capital Summit.

Presentations covered a wide area, from avoiding unlawful payments to certain foreign persons and entities and protecting your employees' sensitive financial data to the status of rules requiring employers to take action to avoid immigration law violations after receiving an SSA no-match letter.

The speakers hailed from a wide variety of federal agencies, many of which were represented for the first time at an APA event:

- * U.S. Congress, Joint Committee on Taxation
- * Department of Homeland Security, Citizenship and Immigration Services
- * Department of Homeland Security, Immigration and Customs Enforcement
- * Department of Labor, Wage & Hour Division
- * Department of the Treasury, Office of Tax Policy
- * Department of the Treasury, Office of Benefits Tax Counsel
- * Department of the Treasury, Office of Foreign Assets Control
- * Federal Trade Commission, Division of Privacy and Identity Protection
- * IRS, Office of Chief Counsel
- * IRS, Employment Tax Policy
- * IRS, Privacy, Information Protection, and Data Security
- * IRS, Examination Policy

- * Office of Child Support Enforcement, Employer Services
- * Social Security Administration, Employer Wage Reporting and Relations

Speakers also included APA representatives on the IRS Advisory Council (IRSAC) and IRS Information Reporting Program Advisory Committee (IRPAC), as well as a member of the American Immigration Lawyers Association. APA lobbyists Scott Mezistrano, CPP, and Bill Dunn, CPP, emceed the event.

"This was my first Capital Summit and I was very pleased with the information provided," said Shallan Brown, Payroll Manager for HMS Host Corporation. "It was an excellent tool to gather information to share at work."

[JAT Software](#) generously sponsored the Capital Summit, including this year's giveaway item--a 2008 Congressional Directory. The directory lists the U.S. senators and representatives from every state, along with their contact information in Washington, D.C. and their home states, the Congressional committees on which they serve, and much more. JAT Software has been an industry leader in online W-2 and W-2c systems since 1999, and provides numerous software and specialty services to dramatically improve any payroll department's year-end process.

"We are very appreciative of APA and all the representatives from federal agencies coming together in an event like this--a forum where we can discuss the issues and initiatives that affect the entire country and that will be implemented via the payroll process," said Danny Thomasello, National Sales Manager for JAT Software.

Topics at the fourth annual Capital Summit included:

- * Proposals for "automatic IRAs" for those without an employer plan
- * Form 941X, amended quarterly return, planned for 2009
- * TIN-masking--placing only four digits of the SSN on Form W-2
- * The status of "no-match" letter regulations from the DHS
- * Department of Labor enforcement initiatives
- * W-2 reporting of nonqualified deferred compensation
- * Electronic payments of withheld child support
- * Payments to foreign nationals
- * Employment data privacy

[Get a full list of speakers and topics.](#)

Four lucky attendees won door prizes and walked away with:

- * [A 2008 edition of The Payroll Source®](#)
- * [A 2008 edition of the APA's Guide to State Payroll Laws](#)
- * [A 2008 edition of the APA's Guide to Local Payroll Taxes](#)
- * Free registration for the 2009 Capital Summit, to be held March 19-20, 2009

You can read more in-depth coverage of the Capital Summit in [Payroll Currently, Volume 16, Issue 7](#), and the April 2008 edition of [Inside Washington, April 2008](#). Also look in your July edition of PAYTECH for more information and photos.

Mark your calendars now for the next Capital Summit, slated for March 19-20, 2009.

CHAPTER NETWORK

Get Involved in the 2nd Annual Member Get a Member National Membership Drive

Grow your chapter in a fun, innovative way. Reach out to your local payroll community and educate payroll professionals on your chapter and APA's benefits. Everyone is a winner in the 2008 Member Get a Member campaign!



The Greater Nashville Chapter was the grand prize winner of the 2007 Member Get A Member National Membership Drive. They had the highest percentage increase of new national members and new companies.

The official kickoff for the Second Annual Member Get a Member National Membership Drive will be introduced at the 2008 Congress Chapter Exchange. [Check out the 2007 Member Get a Member National Membership Drive](#) winners in the [April 2008 PAYTECH](#), and learn more about the winners' innovative strategies and their rewards for their successful membership drives.

You can also count on some great tips from [Jim Bolek's article](#) in the [May 2008 PAYTECH](#). Make sure to look for more details in the July issue of PAYTECH and the information that will be coming to your chapter officers this summer.

Welcome APA's 144TH Local Chapter

The Central Oregon Chapter of the APA is APA's 144th chapter, located in Bend, Oregon. Chapter President Tanya Lassman and her fellow founding members have worked very hard to get the chapter up and running quickly.

Please join APA in welcoming this newest chapter into the fold.



APA's 144th Chapter, The Central Oregon Chapter of the APA, includes (l-r): Vice President Cynthia Wallskog; Secretary Sherry Kerfoot; Treasurer Keith Has-Ellison, CPP; and President Tanya Lassman, CPP.

To learn more about The Central Oregon Chapter of the APA, please contact:

* [President Tanya Lassman, CPP](#), of Precisely Payroll, Inc., at (541) 317-0100.

* [Secretary Sherry Kerfoot](#), of American Licorice, at (541) 749-4703.

* [Treasurer Keith Has-Ellison, CPP](#), of Cort Software, at (541) 617-5143.

Chapter President Profile: Stephanie Salavejus, CPP

By Judith Aquino

In Williamsburg, Va., not only will you find places steeped in colonial history, you will also find the young but thriving [Colonial Capital Chapter](#).

Leading the charge to provide continuing education for payroll, accounting, and human resource professionals in Williamsburg and the surrounding area is Stephanie Salavejus, CPP. In addition to her other duties as Chapter President, Stephanie actively promotes her chapter with the help of her employer, PenSoft.



**Stephanie
Salavejus, CPP**

"Since I have a background in graphic design, I create all the marketing material for the chapter as well as design and host our website," she said. "I am very fortunate to work for a company that supports my participation in the APA both locally and nationally."

Stephanie is proud to note that during its first year, the Colonial Capital Chapter attracted numerous members and participated in the Eighth Annual Virginia Statewide Payroll Conference. Looking ahead, she would like to see continued growth in membership and more members taking on leadership roles. Stephanie said she finds it greatly rewarding to help other professionals advance their careers, and looks forward to working with her fellow chapter members to provide more educational resources as their chapter grows.

In addition to serving as Vice President and Chief Operating Officer of PenSoft and leading her chapter, Stephanie enjoys applying her creative talents to jewelry design, painting, and sewing. She also organized the fundraiser "Beading for a Cause," which has raised \$3,000 to date for the Susan G. Komen Foundation in support of finding a cure for breast cancer.

Register Now: Officer Training for Chapters

It's an honor to serve as a chapter officer. Still, it can be somewhat overwhelming to take on a position that requires time, dedication, and leadership skills. The APA Chapter Leadership Seminar offers you a variety of chapter-related workshops, networking, and leadership-building opportunities, to help make your new job more manageable and fun!



October 2007 Chapter Leadership Seminar

There is still space available for the June 20-21 and October 3-4, 2008 Chapter Leadership Seminars. Please mail or fax your [completed registration form](#) to the APA address or fax number on the form. For more information, please contact the APA [Chapter Relations Department](#) at (210) 226-4600.

National Payroll Week Is Right Around the Corner

Make sure your chapter participates in National Payroll Week, September 1-5, 2008. Go to the [NPW Contests page](#) or check out the links below.

*August 15, 2008: [NPW Chapter Promotion Contest Deadline](#)

*September 19, 2008: [NPW Chapter Activity Contest Deadline](#)

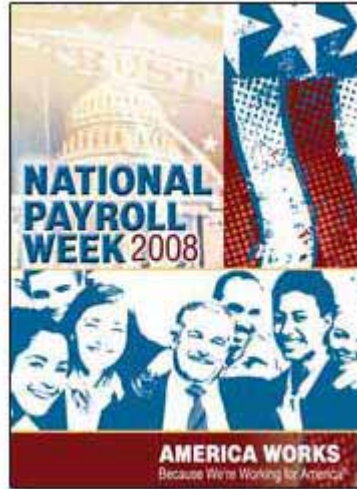
*September 19, 2008: [NPW Chapter Photo Contest Deadline](#)

*September 19, 2008: [NPW Individual Activity Contest Deadline](#)

*September 19, 2008: [NPW Online Survey Contest Deadline](#)

*September 19, 2008: [NPW National Education Champions Contest Deadline](#)

For more information, e-mail [APA's Chapter Relations Department](#). and check out the [NPW Contests page](#).



2008 Study Groups and Statewide Meetings

Get an up-to-date listing of CPP/FPC study groups and statewide and regional conferences at the links below.

[CPP/FPC study groups](#)

[APA's Statewide and Regional Conferences](#)

To add your Study Group to the list above please use this

[Study Group Registration Form](#).

To add your statewide or regional meeting to the list above please use the [Statewide Meeting Registration Form](#).

Contact Us

For anything chapter-related, or for more information about the issues above, please contact the Chapter Relations Department at (210) 226-4600 or chapterrelations@americanpayroll.org.

GOVERNMENT CORNER

Employer Guidance on CAWR Notices

IRS and SSA work to track down, compare information

May is the month some employers begin receiving Combined Annual Wage Reporting (CAWR) notices about discrepancies between the totals of the Forms W-2 submitted to the Social Security Administration and the totals of the Forms 941, 943, and 944 filed with the IRS. The notices you or your employer will be receiving this month are about discrepancies in information from tax year 2005.



Specifically, IRS and SSA are comparing the following information with one another:

- * Federal income tax withholding
- * Advance Earned Income Credit
- * Social Security wages
- * Social Security tips
- * Medicare wages
- * Social Security taxes
- * Medicare taxes

This document from IRS, "[IRS Issues Tips for Employers Responding to Combined Annual Wage Reporting Missing Form W-2 Inquiries.](#)" provides guidance on the different notices that may be issued by SSA and IRS, how you should prepare your responses, the due dates for your responses, and the penalties for failure to respond.

Change of Due Dates for Forms W-2?

Current developments in DC may have substantial effect on payroll

What are the latest developments regarding a bill in Congress that would significantly reduce your burden of multi-state income tax withholding from employees who make short visits to other states? [The May edition of Inside Washington](#) discusses that and also provides coverage of a U.S. Senate hearing about identity theft and tax administration. The May edition of Inside Washington also includes a suggestion to change the dates by which employers provide W-2s to employees and the federal government.



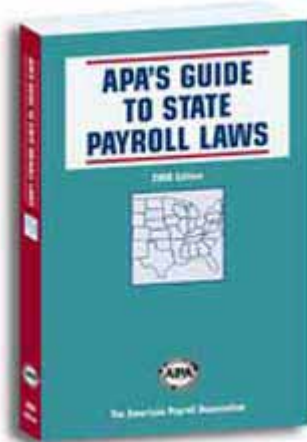
APA's Government Relations team is monitoring these developments and working to make sure any new requirements or changes to current practice are not overly burdensome to payroll. This representation is one of the benefits of APA membership; APA's Government Relations team looks out for the best interests of APA's members and the payroll professional community.

You can read more about how APA is acting on your behalf in Washington, D.C. at [Inside Washington](#). Find out how you can get involved at [APA's Government Relations page](#) (APA member login required).

PAYROLL RESOURCES

APA's Guide to State Payroll Laws

An indispensable reference for all payroll professionals, [APA's Guide to State Payroll Laws](#) details payroll-related laws and regulations in all 50 states, the District of Columbia, and Puerto Rico. This helpful reference book makes finding answers simple with easy-to-read tables and an appendix full of state agency directories.



Whether you need quick answers or a starting point for further research, this comprehensive book serves both the novice and seasoned payroll professional. Looking for something specific? Check out the [table of contents](#) for a full list of topics covered. [APA's Guide to State Payroll Laws](#) is a great text to add to your reference library. It is also available in the [Research Combo](#) or [State Tax Combo](#) with other valuable APA publications.

How to Increase 'Payroll Bandwidth'

By Jim Hocker

Payroll managers are always looking for ways to squeeze the most value out of their department's training dollars. But when the training budget shrinks, the challenge becomes more urgent and much more difficult.



This is the challenge that faced Harrah's Payroll Director Martin Armstrong, CPP, at the beginning of the year.

"Historically, my annual payroll budget included travel and continuing education funds to allow each person in my department to attend two payroll training or continuing education seminars per year," Armstrong said.

But for 2008, their budget changed.

"This year, I was given a directive to limit the available training opportunities for each staff member to only one for the year," Armstrong said. "Like many other process owners, I was faced with the challenge of sustaining high levels of employee engagement with less professional development incentives to offer. My solution was to incorporate whatever individual training opportunity my staff members wanted to pursue as one of their measurable performance objectives for this calendar year."

An Equitable Solution

But, Armstrong told them, not just any training would do. The training had to be something that improved their overall "payroll bandwidth." To bring some objectivity and accountability into the training selection process, he "turned to the [Knowledge Assessment Calculator® \(KAC\)](#) as an equitable solution."

The Knowledge Assessment Calculator offers three levels of assessment for assessing payroll employees, whatever their relative knowledge, skills, and abilities.

The most basic assessment, [Concepts and Terms](#), gauges how well new and entry-level employees have mastered the language of payroll.

The next level of assessment, [Fundamental Payroll Practices](#), is appropriate for those with some working knowledge of the payroll process.

The highest level of assessment--[Compliance, Operations, and Administration](#)-- is designed for more experienced payroll professionals, such as team leaders, managers, and administrators.

Upon completing each online assessment, the individual immediately receives the results on screen. The results assess performance in six core areas of payroll knowledge, indicating strengths as well as areas for improvement. In addition, appropriate training resources are recommended based on the results of each assessment.

Using the results and training recommendations, managers are able to select the most beneficial training option for each employee.

'Win-Win' for All

The Knowledge Assessment Calculator did more than help Armstrong and his employees decide on the most productive training options. It also "simultaneously provides a meaningful win-win situation for the company and the employee."

Summing it all up, Armstrong said bringing the Knowledge Assessment Calculator into the process yielded many worthwhile benefits.

"KAC assists in the development of my training budget, maintains the knowledge base of our department personnel, and successfully keeps our payroll organization in front of compliance issues on the local and national levels," he said.

See how the Payroll Knowledge Assessment Calculator can help you make the best use of your training budget to maximize your return on investment. [Learn more!](#)

Answers to May PAYTECH'S Crossword Puzzle

Did you try your luck with the [Crossword Puzzle in the May issue of PAYTECH?](#) If you were stumped by a few of the clues, look here for the [answers](#). But ONLY look if you are truly ready to fess up to defeat!

Look for the next Crossword Puzzle in your July issue of PAYTECH.

PAYROLL EVENTS

Mergers a Hot Spot for Tax Liability

"Payroll needs to be involved in the earlier stages of merger and acquisition activities so we can raise awareness of tax and payroll pitfalls," urges Tan Hoang, Payroll Analyst for Hewlett-Packard.

If your company is planning one of these transactions, the 2008 [Mergers & Acquisitions Forum](#) on Friday, June 6, will provide key information and insight into local, state, and federal payroll tax and reporting requirements to help you achieve compliance.



Employment tax discrepancies can be created by a merger, acquisition, or divestiture, but [APA's Mergers & Acquisitions Forum](#) will show you how to reconcile these disagreements. Attendees will learn to:

- Limit a merger's tax liability by using effective due diligence
- Carry over social security, FUTA, and SUTA wage bases at the correct times
- Control state unemployment insurance rates
- Much more!

Check out the [full course outline for Mergers & Acquisitions Forum](#).

The Mergers & Acquisitions Forum also provides an excellent networking opportunity. Get advice from experienced instructors and from colleagues who are handling similar transitions.

You'll receive timely updates on changing rules, insight from experts in the field, and strategies for streamlining an otherwise complex process. [Register today](#) to attend one of four classes offered around the country, and begin to put your merger, acquisition, or divestiture on the track to success!

Are You Taxing Employer-Provided Cell Phones Properly?

Stay Updated and Avoid Penalties With Payroll Tax Forum

Changes in the nation's climate this year, such as the ongoing race for the White House, the July federal minimum wage change, and increased immigration law enforcement, demand that payroll organizations know the latest federal tax, wage and hour, and immigration laws.

The [Payroll Tax Forum](#) provides guidance on these shifts in payroll requirements.

Many companies are implementing payroll card programs or providing cell phones to employees, but payroll tax implications can set their company up for noncompliance. The IRS is auditing employer-provided cell phone plans, and the [Payroll Tax Forum](#) examines what is taxable when it comes to PDAs, laptop computers, and DSL lines.

"As a Payroll Tax Manager, I need to be up to the minute on changes," says Sara Cotter, CPP, Payroll Tax Manager for Liberty Mutual. "[The Payroll Tax Forum](#) provides an opportunity to review all of them, their impacts, and other companies' points of view."

APA understands the need for a critical mid-year update. [The Payroll Tax Forum](#) is a one-day seminar offered nationwide in 30 cities during the month of June. The forum provides updates on annual adjustments, new legislative actions, court decisions, and revisions to forms, publications, and reporting.

Check out the [outline](#) for the Payroll Tax Forum.

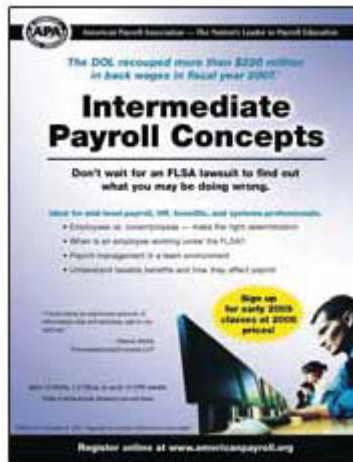
[Register today](#) to learn about payroll compliance changes that come directly from Congress and other federal agencies.



New Series Tracks Training Progress

Are you planning to sit for the [Fundamentals of Payroll Certification \(FPC\) exam](#) or the [Certified Payroll Professional \(CPP\) exam](#)? Are you looking to advance your payroll career?

APA's [Training Progression Series](#) puts you on the track to a successful career, regardless of your schedule or skill level. Four levels of courses are taught nationwide throughout 2008, so mark your calendar for the next class visiting your hometown! See pages 4-5 of the [Virtual Catalog](#) for complete listings and schedules of The Payroll Training Progression courses.



APA Education Calendar of Upcoming Events

Payroll Learning Center Courses

[Payroll 101: The Standard Foundation of Payroll Administration](#)

[Payroll 201: The Payroll Administration Course](#)

[Payroll 250: Payroll Administration in Canada](#)

[Payroll 260: Payroll Administration in the United Kingdom](#)

[Payroll 270: Implementing Payroll Best Practices](#)

[Payroll 280: Payroll System Selection and Implementation](#)

Payroll Training

[Payroll Practice Essentials](#)

[Intermediate Payroll Concepts](#)

[Advanced Payroll Concepts](#)

[Strategic Payroll Practices](#)

Specialty Seminars

[Mergers & Acquisition Forum](#)

[Payroll Tax Forum](#)

[Audio Seminars](#)

[Archived Audio Seminars](#)

[APA Education Course Listing](#) -- find a class near you, information on all APA courses

[APA Compliance and Education Calendar](#) -- dates, locations

WEBSITE NEWS

Relive the 26th Annual Congress



APA's 26th Annual Congress may have come and gone, but that doesn't mean your memory of it has to. APA Today, the on-site daily newspaper of Congress, is now available online. Now you can catch up on all the exciting general sessions, workshops, and parties whenever you want. If you didn't make it out to this year's Congress in Austin, Texas, that doesn't mean you have to miss out on the memories.

All four issues--which ran from Wednesday, May 14, through Saturday, May 17--are now available on the [APA Congress website](#).

Keep Congress In 'Focus'

If you want to experience Congress again, but you don't feel like waiting for next year's event in Long Beach, California, don't worry. The photos from this year's 26th Annual Congress in Austin, Texas, should tide you over until next May rolls around.

Head on over to the [Congress pictorial on the official Congress page](#) for photos of all the parties, events, award presentations, and more.

Photos from this year's Congress are also available for purchase! Here you will have the opportunity to not only view all the photos, but also [buy prints](#) of your favorite ones. How about a coffee mug with your favorite Congress photo for your desk? Or a mouse pad with your favorite Congress speaker? [You have the chance to buy it all here!](#)

Support NPW, Don NPW Gear



Don't just tell everyone how proud you are of working in the payroll profession--show them! Head on over to the [National Payroll Week Store](#) to get some of the greatest NPW gear for 2008.

In addition to NPW polos and posters, pick up items like a collectible teddy bear, lapel pin, photo frame, and much, much more.

[The NPW Store](#) is located on the [NPW website](#).

Check the Status of Your Economic Stimulus Payment



If the IRS processed your tax return by April 15, and if you opted for direct deposit on your tax refund, then you have probably already received your economic stimulus payment. If you haven't, there's a new feature on the IRS website--["Where's My Stimulus Payment?"](#)-- a website that allows you to learn the amount and date of your rebate.

All you have to do is enter your social security number, filing status, and

number of exemptions shown on your 2007 tax return. Generally, you need to allow six weeks from the filing of your return for the IRS to be able to tell you the amount and date of your stimulus payment.

The economic stimulus payment is a tax rebate, not to be confused with a tax refund. The federal government is issuing rebates of up to \$600 (\$1,200 for married couples), plus an additional \$300 for each eligible child younger than 17.

IRS Employee-Plan Videos Now Online



Meet The Characters

Nine Employee-Plan video clips dealing with a variety of retirement plan topics are now available on the [IRS Retirement Plans Community page](#).

Among the many clips available on the site are, "The Navigator-- Navigating Employer Information on Retirement Plans," which helps small business owners choose and operate a retirement plan; "Self-Correcting Plan Mistakes," which details the Self-Correction program; "Managing Your IRA," which discusses the basic principles of investing; and much more.

These videos can be used in combination with related website content to provide employers and participants with useful tips on getting the most out of their retirement plans. The EP videos are hosted on [Stay Exempt.org](#), which also hosts IRS Exempt Organizations' online workshop, "Stay Exempt-- Tax Basics for 501(c)(3)s."

Screen Saver Calendar

This popular screen saver recreates the compliance calendar and hotlinks to APA's Education and Compliance Calendar in one keystroke! It's easy to install -- just click on your favorite screen saver--there are "fun" and "elegant" options for each month (the information is the same on both calendars) and the APA screen saver will install itself automatically. Then, to visit the Taxation Compliance Calendar, just hit the calendar button while the screen saver is active. It's easy, fun, and will help keep you in compliance. [Link to screensaver download page.](#)

APA's ListServ Provides Answers to Payroll Questions

Where can you go to find the answer to your year-end and other payroll questions, or see how other companies handle the diverse array of company policies not regulated by law? These are just some of the topics covered on [APA's Payroll ListServ](#), a great source for questions and discussion on payroll practice and procedures!

It's easy to subscribe, just click on the link above to the Members Only area and click on the "ListServ Sign-up" page. After you join, you'll become one of the many APA payroll professionals who benefit from the give-and-take of the APA Payroll ListServ. You can ask questions, answer questions, or just read along -- no matter what, the ListServ will keep you on top of the latest topics buzzing through the payroll world.

APA's Web Links

[APA's Local Chapters](#)
[Forms, Pubs, and Info](#)
[Education and Compliance Calendar](#)
[State and Local](#)
[Federal and General](#)
[Organizations](#)
[Payroll Products and Services](#)
[Joblinks](#)

NEW MEMBERS

APA Welcomes 252 New Members

Use this handy Adobe .pdf file to find new members in your area.

To use this [new member list](#): Download the file to your computer and open the file. You should see a listing of states and Canada in the left-hand frame (the "Bookmarks" window). Simply click on the state you want and you will go to the proper page. If you do not see the Bookmarks window, click F5. This list can be printed on any printer.

To contact new members on this list: Use the APA's searchable online membership directory (for use by APA members only). The directory is really easy to use. Just log in to the Member's Only page by using the login at the right. After you log in, click on Member Directory and you will be transported to the Member Search page.

BUYER'S GUIDES

Use these handy Adobe files to find the tools you need to accomplish your payroll goals. To access these Buyer's Guides, simply download the appropriate .pdf file to your computer and open it.

Featured this month are:

[The 2008 Workforce Management Buyer's Guide](#)

These other Buyer's Guides are also available:

[2008 ePayroll Providers](#)

[2008 Unemployment Insurance Administration Solutions](#)

[2008 Application Service Providers](#)

[2008 Software Solutions](#)

[2008 Self-Service Solutions](#)

[2008 Time & Attendance Systems](#)

[2007 Tax Filing Solutions & Outsourcing](#)

[2007 Biometric & Other Time and Attendance Technologies](#)

[2007 Payroll & HR Consulting Services](#)

[2007 Payroll Outsourcing](#)

[2007 Paycard Providers](#)

[2007 Forms, e-Forms & Check-Printing Solutions](#)

[2007 Benefits Administration Outsourcing](#)

[2007 Tax Filing Software & Services](#)

[2006 HR Services](#)

[2006 Enterprise Resource Planning](#)

[2006 Wellness Service Providers](#)

[2006 Information Security](#)

All Buyer's Guides can be downloaded.

Use these handy Adobe files to find the tools you need to accomplish your payroll goals. To use these Buyer's Guides, download the appropriate .pdf file to your computer, and open the file.